

(Statement made to Mr. Windsor for Fisk Agency)

Miss Marion Sparks completed the Library School course in the U. of S. several years ago, and since that time has held many temporary positions as library organizer and as bibliographical expert. She has shown unfailing industry, always devoting herself conscientiously to any task. She is very serious minded and mature. No one has been able to find any fault with the quality of her work, since it has always been painstaking and thorough ~~for~~ as a result of her patient, unwavering application. And she has fully average ability intellectually. We could strongly recommend her for bibliographical research work, as ~~her experience has been varied~~ she has had much varied experience of the right sort. It would, however, be unfair that anyone should employ her without being informed of a very evident eccentricity of character, manner and appearance, such as would make a personal conference desirable. When she can work largely by herself and when results would be the main consideration, she can render valuable service. University professors engaged in research work and in constructive writing, have found her acceptable and satisfactory as a student. And she is far better equipped for such work than for those phases of library work in which she would have to deal with the general public. Still she ~~is~~ is not at all ignorant of library methods, having taken the full course in library economy.

Sparks, Marion

Aug. 27, 1910.

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