(Statement was to Na Window for Fisk agency) Mind Merion Sports completed the Library School course in the 2 5 gives ago, and some that time has held many temporary positions as litrary organizer and as tibliographical expirt Blu has shown unfailing hornotry, always devoting himly conscicultional to suy tasks. She is very serious of any foult with the quelity of her work, since it has The patient, unwavering application and she has fully average ability interestually. We could strough recommends her for bibliographical research work, as her repriese has been boried the has has much toried Experience of the right sort, It would, however, be hufair that any one showed Employ her without being informed of a very wident Eccutivisit of characters manner and appearance makes comed water a personal confirme desirable. When she could work lugaly by herself and or here moults would be the main consideration, The am pender valuable service Muirreit professors rugaged in prosurch work and in construction writing, her found her acapable and Satisfactory a suclant Cent she is far better Excepted for such work them for those please of library work his which she would have to deal with the surral publice. Still the end of a what all ignorant of library without hoving taken the full course in library reorong. aug. 27. 1910. aug. 27. 1910.

(Statement made to Mr. Windsor for Fisk Agency)

Miss Marion Sparks completed the Library School course in the U. of I. several years ago, and since that time has held many temporary positions as library organizer and as bibliographical expert. She has shown unfailing industry, always devoting herself conscientiously to any tasks. She is very serious minded and mature. No one has been able to find any fault with the quality of her work, since it has always been painstaking and thorough as a result of her patient, unwavering application. And she has fully average ability intellectually. We could strongly recommend her for bibliographical research work, as she has had much varied experience of the right sort. It would, however, be unfair that anyone should employ her without being informed of a very evident eccentricity of character, manner and appearance, such as could make a personal conference desirable. When she could work largely by herself and when results would be the main considerations, she can render valuable service. University professors engaged in research work and in constructive writing, have found her a capable and satisfactory assistant. And she is far better equipped for such work than for those phases of library work in which she would have to deal with the general public. Still she is not all ignorant of library methods, having taken the full course in library economy

Aug. 27, 1910.

[Printed vertically on the top right of the page: Sparks, Marion]