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Urbana, Ill., 22 Jan., 1904.

Mrs. Walter I. Hayes,
Clinton, Iowa,

Dear Mrs. Hayes:

You would not be at all satisfied with Miss Marion E. Sparks of Urbana because of personal peculiarities. She has a fine mind and did good work in the Library School so that she can organize libraries or could do work which would not bring her into direct contact with people. I am not stating my personal feelings alone, but the general opinion throughout the University. She holds herself superior to cleanliness and thought of personal appearance and that would never do in the position of librarian in your library nor anywhere else. I trust that you will see your way to taking Miss Sweet.

Yours very truly,

Katharine K. Sharp
Director.

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K.M. [signed]
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